What have we learned - from the Fellowship Programme

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Aim SCAR & COMNAP Fellowship Programmes

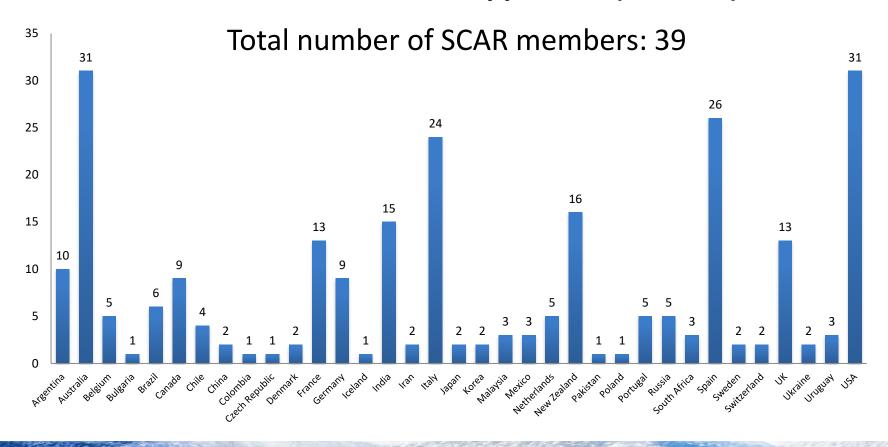
To allow researchers from one SCAR/COMNAP Member country to undertake short term visits to major international laboratories, field facilities, and/or home institutions of other SCAR/COMNAP Member countries

- Encourage involvement of early career scientists
- Strengthen international capacity and cooperation
- Support member countries with an emerging Antarctic programme





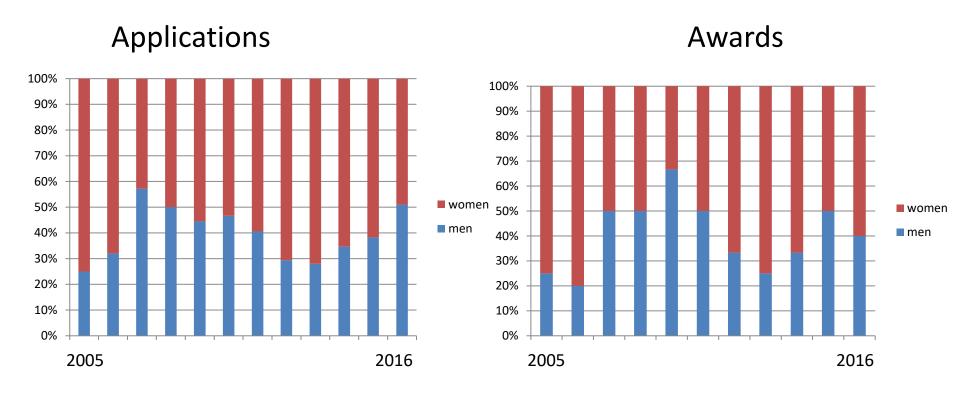
35 Home Countries of Applicants (2009-16)







Gender Balance





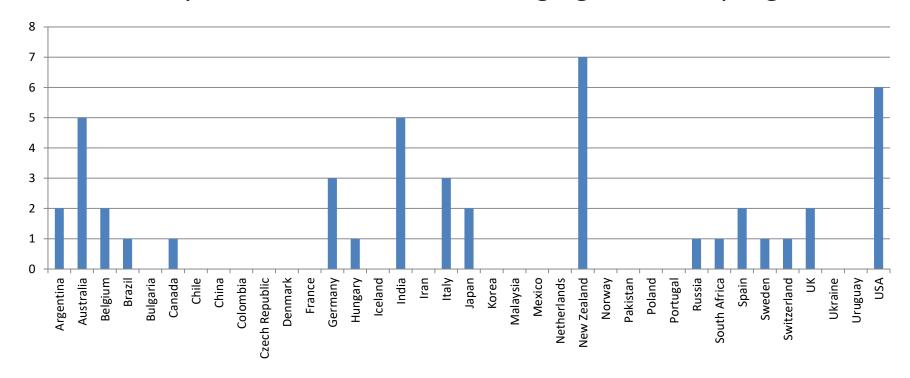
Capacity Building Education and Training



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18 Home Countries of Awardees

-> 17 countries with applications were not successful -> mainly from countries with emerging Antarctic programmes







Positive Features of Proposals

- Motivation is clear.
- > Research is relevant / at the cutting edge of Antarctic science.
- Research is linked to a SCAR group.
- Proposal explains the methods, requirements and budget of the research well.
- ➤ Researcher will clearly take significant new knowledge back to the home institute.
- Well-chosen host institute that can provide very good training.
- Proven expertise of applicant to address relevant questions.
- Proposed research is feasible.





Webinar "Writing for Success"

total_loads	total_plays	code	country	rank
68	20	us	United States	1
42	7	gb	United Kingdom	2
33	5	ar	Argentina	3
29	8	de	Germany	4
20	7	in	India	5
16	6	es	Spain	6
17	3	au	Australia	7
17	1	ua	Ukraine	8
10	2	it	Italy	9
12	0	nz	New Zealand	10



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Lessons Learned

- 1. Applicants come from most SCAR member countries, but they are scewed towards a few very active countries.
- 2. Women are more active than men as applicants; the proportion of men (40%) and women (60%) is similar in applications and awards.
- 3. Looking at the awards it is obvious that English speaking countires seem more successful.
- 4. We need to empower applicants from nations with emerging Antarctic programmes that may have less support in their home institutions; mentoring via webinars and via experienced fellows should be increased.
- 5. We should follow the career of past fellows to see whether the fellowship has been of help to them.
- 6. The SCAR-COMNAP Fellowship Programme works well and should be expanded; it requires more support from donors to increase the number of awards per year.





2016 SCAR and COMNAP Fellowship Awards

Fellow	Awarded	Citizenship	Residence	Host
Jilda Caccavo	SCAR	USA	Italy	France
Graeme Clark (Prince Albert II of	SCAR Monaco Fellow)	Australia	Australia	Canada
Ryan Reisinger	SCAR	South Africa	South Africa	Australia
Lavenia Ratnarajah	n SCAR	Malaysia	Australia	France
Blanca Figuerola	COMNAP	Spain	Spain	Australia
Ronja Reese	COMNAP	Germany	Germany	UK
Chris Horvat	COMNAP	USA	USA	New Zealand